

# A Sustainable Journey

An annual review of some  
of the big little things  
we do for a sustainable future.

2020



## Key figures 2020

Corporate information	2015	2016	2017	2018	2019	2020
Full time employees*	5.083	5.224	5.408	5.709	6.123	5.131
Group turnover (MSEK)**	12.441	12.599	12.724	13.849	14.293	10.308
Average number of operating ships***	38	36	39	38	39	43

\* Excluding seasonal or temporary contract employees.

\*\* Excluding 50% stake in HH Ferries, sold early 2015.

\*\*\* Relief ships included."

Operational overview	2015	2016	2017	2018	2019	2020
Number of sailings	26.796	26.743	27.832	28.488	28.153	24.701
Total distance (1,000 nautical miles)	2.682	2.657	2.867	3.011	2.904	2.608
Laps around the world equivalent	124	123	133	139	134	121
Technical reliability (%)*	98.7	99.5	99.4	99.8	99.8	99.6
Average deficiencies per inspection**	2.4	2.1	1.7	3.3	2.3	1.2
Good sailings (%)***	55	56	62	60	66	63

\* Total performed sailings vs. schedule.

\*\* Ships equipment and certificates are regularly inspected by ports, flag states and classification societies.

\*\*\* The sailings which depart and arrive before or according to timetable (+/-5 mins). A Good sailing is energy efficient and fulfills customer expectation."

Energy and efficiency	2015	2016	2017	2018	2019	2020
Total fuel consumed (1,000 tons)	409	404	429	458	451	395
CO2 total (1,000 tons)	1.299	1.270	1.348	1.440	1.416	1.244
NOx total (1,000 tons)	27.0	26.5	26.9	28.9	27.6	24.0
SOx total (1,000 tons)	5.1	5.0	4.6	4.7	4.6	1.6

Health, wellbeing and gender equality	2015	2016	2017	2018	2019	2020
LTIF*	1.8	1.6	0.6	1.1	1.9	1.7
Sick leave, total shore/sea (%)	2.9	3.8	3.5	4.1	4.9	5.2
Employee turnover (%)**	8.6	10.3	12.0	15.5	12.6	30.7
Gender diversity,	—	14.4	16.0	19.0	20.0	20
women/men (%)***		/85.6	/84.0	/81.0	/80.0	/80.0
Stena Voice****	4.12	n/a	4.17	n/a	4.16	n/a

\* Lost Time Injury Frequency – measures time away from work due to work-related injury per million hours worked, for seagoing employees.

\*\* Employee turnover is measured as a tool to help assess job satisfaction for both crew and shore employees.

\*\*\* Employees in managerial positions with personnel and budget responsibility.

\*\*\*\* Of maximum 5. Employee survey every second year.